

## Roma Integration 2020

# REPORTING TEMPLATE ON ANNUAL IMPLEMENTATION OF ROMA INTEGRATION PUBLIC POLICY OF THE PARTICIPATING GOVERNMENTS

As adopted on the 1st Task Force meeting on 09 November 2016 in Belgrade

## :: 2016 MONITORING AND REPORTING TEMPLATE ::

<p>MONTENEGRO 2016 Report Date</p>
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## ***Institutional Arrangement***

<b>General information</b>	
<b>Reporting year</b>	<b>2016</b>
Country	Montenegro
Strategy	THE STRATEGY FOR SOCIAL INCLUSION OF ROMA AND EGYPTIANS IN MONTENEGRO 2016 - 2020
Period	2016 - 2020
Download link	<a href="http://www.minmanj.gov.me/en/library/strategije?alphabet=lat">http://www.minmanj.gov.me/en/library/strategije?alphabet=lat</a>
Action plan	ACTION PLAN FOR IMPLEMENTATION OF THE STRATEGY FOR SOCIAL INCLUSION OF ROMA AND EGYPTIANS IN MONTENEGRO 2016-2020 FOR 2016
Period	2016
Download link	<a href="http://www.minmanj.gov.me/en/library/strategije?alphabet=lat">http://www.minmanj.gov.me/en/library/strategije?alphabet=lat</a>
Operational conclusions	Roma Seminar 2016 - From Words to Deeds - Toward Roma Integration
Download link	Conclusions from the seminar held in July 2016 are available <a href="#">here</a>
Chapter 23 Action plan	Action Plan for Implementation of Chapter 23
Download link	<a href="http://www.mvpei.gov.me/rubrike/Pregovori-o-pristupanju-Crne-Gore-Evropskoj-uniji/dokumenti/Akcioni_planovi/">http://www.mvpei.gov.me/rubrike/Pregovori-o-pristupanju-Crne-Gore-Evropskoj-uniji/dokumenti/Akcioni_planovi/</a>

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Inter-disciplinary body and its members' mandate		
Role in planning	Determine the action plans for the implementation of the Strategy	
Role in consultations	Propose changes and amendments to the Strategy	
Role in budgeting	Proposes the draft budget for Action Plan	
Role in mainstreaming		
Role in coordination		
Role in implementation		
Role in reporting	Preparing the annual report for the Government	
Role in monitoring	Monitoring of the implementation of the Strategy, evaluation of the achieved results on the basis of monitoring of established indicators	
Timeframe and documents		
Mandate period	four years (2016-2020)	
Frequency of meetings	Quarterly (4x per year)	
List of meeting dates	(2016) 20.07.2016; 24.11.2016	
Website	<a href="http://www.mmp.gov.me/organizacija/OUZ_RAE">http://www.mmp.gov.me/organizacija/OUZ_RAE</a>	
Documents	Please list all the relevant documents prepared / adopted by the NRCP and the Commission with links to download, such as the following and any notes from the meetings, Rules of Procedure, etc.: <a href="#">Action plan 2017</a> <a href="#">Strategy and Action Plan 2016</a> <a href="#">Report on Strategy Implementation 2016</a>	

## Measures by Priority Areas

Education			
<b>Goal*.</b> <ul style="list-style-type: none"> <li>- Increase the enrolment rate and reduction of <i>drop-out</i> at all education levels</li> <li>- Increase the Roma and Egyptian children enrolment in preschool education</li> <li>- Enhance Roma and Egyptian school achievements</li> <li>- Special measures directed towards reducing <i>drop-out</i></li> <li>- Raise awareness on the importance of education</li> </ul>			
Total budget	N/A <sup>†</sup>		
Indicator <sup>‡</sup>			
Baseline (2015), school year 2014/2015 <sup>§</sup>	Roma	Roma female	Overall population
	No of disciples enrolled in primary schools: 1519	707	68.005
	No of students enrolled in secondary schools: 127	53	28.988
	Number of students enrolled at University: 20	10	24.184
Milestone (2016)			
Budget planned (2016)	193,423..20 Euro		
Budget spent (2016)	227,211.43 Euro		
Achievement (2016) <sup>**</sup>	Roma	Roma female	Overall population
	No of disciples enrolled in primary schools: 1509	712	68.104

\* The Goal of the Strategy in the priority area of Education is expressed as a list of goals

<sup>†</sup> Budget for the Strategy in the priority of education is planned on annual bases

<sup>‡</sup> Indicators are developed for Objectives only

<sup>§</sup> For school year 2014/2015, data related to primary and secondary levels were received from IT Centre of the Ministry of Education, and show the maximum of disciples during the school year. Data related to University students were found in Statistical Yearbook of Montenegro Statistical Office (MONSTAT).

<sup>\*\*</sup> For school year 2015/2016, data related to primary and secondary levels were received from IT Centre of the Ministry of Education, and show the maximum of disciples during the school year. Data related to University students were found in Statistical Yearbook of Montenegro Statistical Office (MONSTAT).

	No of students enrolled in secondary schools: 101	50	15.021
	Number of students enrolled at University: 19	10	22.201
<b>Objective 1: Increasing the enrolment level and reducing drop-out rate at all levels of education</b>			
Total budget			
Indicator	<ul style="list-style-type: none"> <li>- Legal standard for position of the Associate in social inclusion of Roma and Egyptians in the area of education adopted</li> <li>- Report on trainings of the Associate</li> <li>- List of Associates</li> <li>- 2 Associates permanently employed</li> <li>- Annual Reports with dates of distribution of textbooks</li> <li>- Number of secondary school students enrolled in 2015/2016</li> <li>- Number of distributed scholarships for secondary school students in 2015/2016</li> <li>- Report on conducted campaigns</li> <li>- Number of University students enrolled in 2015/2016</li> <li>- Number of scholarships for university students</li> <li>- Number of students who are accommodated in students dormitories free of charge</li> </ul>		
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)	123,200.000 Euro		
Budget spent (2016)	187,510.00 Euro		
Achievement (2016)	Roma	Roma women	Overall population
<b>Measures under objective 1 implemented in 2016</b>			
M1.1	<p>Introduction and strengthening the role of an Associate in social inclusion of Roma and Egyptians in the area of education</p> <p>Activities/sub-measures planned within this measure are as follows:</p> <p>1.1.1. Standardization of a profession of an Associate in social inclusion of Roma and Egyptians in the area of education.</p> <p>1.1.2 Training of Associates</p> <p>1.1.3. Recruitment of Associates</p> <p>1.1.4. Employment of Associates in schools</p> <p>Results:</p> <p>For Implementation of the measure, change of education legislation was needed in terms of introduction of the position of an Associate within the nomenclature of employees in educational system. In 2016, the legislative process was still underway. As a proxy measure, 26 teachers-</p>		<p>Budget planned (2016) 2.000,00 Euro</p> <p>Budget spent (2016)</p> <p>0 Euro</p>



	mentors for vocational education were engaged in 2016 through projects financed by donors.		
	Roma	Roma women	Overall population
M1.2	<p>Providing free textbooks for children of Roma and Egyptian population</p> <p>Within the Affirmative action for RE, this measure was fully implemented in 2016. Ministry for Human and Minority Rights was in charge of securing the textbox sets for children from 1st to 4th grade, while the Ministry of Education was in charge of securing sets for grades 4th to 9th, based on the Agreement on financing/co-financing programs/projects signed by the Ministry of Human and Minority Rights with the Institute for Education in the following way: for the 1st grade, 189 textbox sets, for 2nd grade 152, for 3rd grade 225, for 4th grade 255, for 5th grade 194, for 6th grade 176, for 7th grade 117, for 8th grade 135 and for 9th grade 56 textbox sets.</p>		<p>Budget planned (2016) 45.000,00 Euro</p> <p>Budget spent (2016) 98.170,40 Euro<sup>††</sup></p>
	Roma	Roma women	Overall population
	1499	709	0
M1.3	<p>Increase the level of enrolment of members of Roma and Egyptian population in secondary school, with a special emphasis on girls</p> <p>Within this measure, the following activities/sub-measures were foreseen:</p> <p>1.3.1. Introduction of quota for enrolment of Roma and Egyptians in secondary schools, within the Affirmative action for RE</p> <p>1.3.2. Scholarships for secondary school RE students</p> <p>Result: Ministry of Education introduced quotas for secondary schools. As it has been done in previous years, scholarships for all students who applied for funding were distributed (77 secondary school students applied and received scholarships in the amount of 60 euro per month).</p>		<p>Budget planned (2016) 50,000,00 Euro</p> <p>Budget spent (2016) 55.440,00 Euro</p>
	Roma	Roma women	Overall population
	101	35	15.021
M1.4	<p>Increase the level of enrolment of members of Roma and Egyptian population in university, with special emphasis on Roma and Egyptian women</p> <p>Within this measure, the following activities/sub-measures were foreseen:</p>		<p>Budget planned (2016) 30.000,00 Euro</p> <p>Budget spent (2016) 34.200,00 Euro</p>

<sup>††</sup> Ministry for Human and Minority Rights spent 36.358,40 Euro (1st to 4th grade) and Ministry of Education spent 61.812 Euro (4th to 9th grade)

	1.4.1. Introduction of quota for enrolment of Roma and Egyptians in universities, within the Affirmative action for RE 1.4.2. Scholarships for RE university students  Result: As a result of an agreement between Ministry of Education, Ministry for Human and Minority Rights and universities in Montenegro, quotas for Roma and Egyptian students were introduced. In 2015/2016, all 19 RE students applied for scholarships upon the open call announced by the Ministry of Education and Ministry for Human and Minority Rights and they were granted by the scholarship in the amount of 150 euro per month per student.		
	Roma <sup>††</sup>	Roma women	Overall population
	19	10	22.201
<b>Objective 2: Increasing the level of enrolment of Roma and Egyptian children in preschool education</b>			
Total budget			
Indicator		<ul style="list-style-type: none"><li>➤ The amendments to the Law which guarantee funding of the costs for pre-school education in the full amount adopted;</li><li>➤ Document/plan on longer program for preparatory kindergarten adopted;</li><li>➤ Report on improvements adopted;</li><li>➤ Records on the number of children attending preparatory kindergarten kept;</li></ul>	
Baseline (2015) <sup>§§</sup>	Roma	Roma women	Overall population
	161	74	15.717
Milestone (2016)			
Budget planned (2016)		6,000 Euro	
Budget spent (2016)		6,440 Euro	
Achievement (2016) <sup>***</sup>	Roma	Roma women	Overall population
	113	60	16.381
<b>Measures under objective 2 implemented in 2016</b>			
M2.1	Increasing the level of enrolment of Roma and Egyptian children in preschool institutions by covering the		Budget planned (2016): 6,000 Euro

<sup>††</sup> Administrative data for school year 2015/2016. Source: Ministry of Education

<sup>§§</sup> Administrative data for the school year 2014/2015. Source: Ministry of Education

<sup>\*\*\*</sup> Administrative data for school year 2015/2016. Source: Ministry of Education

	costs for preschool education		Budget spent (2016): 0 Euro
	Results: Amendments of the Law that guarantee the financing in full amount are still underway.		
	Roma	Roma women	Overall population
	113	60	16,381
M2.2	Strengthening the frequency, function and effects of preparatory kindergartens		Budget planned (2016)
	Within this measure, the following activities/sub-measures were foreseen:		Regular activity
	2.2.1. Prolongation of the length of kindergarten programs for preparation for primary school from two weeks to one month		Budget spent (2016)
	2.2.2 Better organization of preparatory kindergarten programs		
	2.2.3. Enrolment of higher number of children into preparatory kindergarten programs.		
	Results:		
	Documents and plans for prolongation of the length are still under way. In June 2016, the preparatory kindergarten (two weeks' program) was attended by 113 children from Roma and Egyptian population. The kindergarten is organized into nine Montenegrin cities. Institute for Education organized training for 23 educators who worked with those children. Institute for Education financially supported the work of nine RE mediators.		
	Roma	Roma female	Overall population
	113	60	
Objective 3: Enhancing school achievements of Roma and Egyptian children			
Total budget			

Indicator	<ul style="list-style-type: none"> <li>➤ Number of distributed flyers to RE population and submitted Report on distribution;</li> <li>➤ Report on organized winter and summer camps and number of children who have attended camps;</li> <li>➤ Report on number of trainings and number of teachers who attended them;</li> <li>➤ Report on number of conducted education and training for parents and number of parents who attended them;</li> <li>➤ Number of Roma and Egyptian children who actively attend additional classes;</li> <li>➤ Number of motivational meetings for Roma parents and number of parents who attended them;</li> <li>➤ Number of volunteers involved and the number of Roma children included in the program;</li> </ul>		
Baseline (2015)	Roma	Roma female	Overall population
Milestone (2016)			
Budget planned (2016)	12,440.00 Euro		
Budget spent (2016)	6.440.00 Euro		
Achievement (2016)	Roma	Roma female	Overall population
Measures under objective 3 implemented in 2016			
M3.1	Providing information about the possibilities of enrolment of children whose mother tongue is Albanian in schools where the instruction is carried out in Albanian language		Budget planned (2016) Regular activity
	The measure has not been implemented. (The Ministry of Education)		Budget spent (2016): 0 Euro
	Roma	Roma women	Overall population
M3.2	Organization of winter and summer camps for the best students of VII, VIII and IX grade belonging to Roma and Egyptian population		Budget planned (2016) 10.000,00 EUR
	<p>In the period from 23 to 30 January 2016, with the aim of motivating to continue education, as well as faster integration of members of the Roma and Egyptian population in all aspects of social life in the Montenegrin society, the Ministry of Human and Minority Rights financed and organized winter vacations on Ivanova Korita in the PI "Lovcen-Becici", for the best 25 pupils from VII, VIII and IX grade from Roma and Egyptian population in Podgorica, Niksic and Herceg Novi.</p> <p>Also, with the same objective, the Ministry of Human and Minority Rights financed and organized a seven-day summer vacation for twenty pupils members of Roma and Egyptian population from VII, VIII and IX grade from several primary schools in Podgorica, Niksic, Berane and Pljevlja, who stayed at the Children's</p>		Budget spent (2016) 6,440.43 EUR

	resort at Ivanova Korita in the PI "Lovcen-Becici" in Cetinje for the period 30 August to 6 September 2016.	
	Roma	Roma women
	41	18
		Overall population
		0
M3.3	Training of teachers for the work with children of Roma and Egyptian population  In 2016, the Bureau for Education organized a seminar for teachers of pre-school education which was attended by 23 teachers.	Budget planned (2016) 2,160.00
		Budget spent (2016) 2,160.00 Euro
	Roma	Roma women
	113	60
		Overall population
		16.381
M3.4	Education and training for parents  The measure was not implemented.	Budget planned (2016) 300 Euro
		Budget spent (2016): 0 Euro
	Roma	Roma women
		Overall population
M3.5	Increased participation of Roma and Egyptian children in additional classes  Result:  Additional classes were held regularly in all primary schools, what is regulated by the Law. The number of Roma and Egyptian children in remedial classes in relation to the previous period increase.	Budget planned (2016)
		Regular activity
		Budget spent (2016)
		Regular activity
	Roma	Roma women
		Overall population
M3.6	Increased participation of parents of Roma and Egyptian children in school operations  The measure is underway.	Budget planned (2016)
		Budget spent (2016)
	Roma	Roma women
		Overall population
M3.7	Volunteer practice for university students  The measure has not yet been realized because of the ongoing extension of the project, under which volunteers are engaged. They will be deployed during the second school term, i.e. in the first half of 2017.	Budget planned (2016)
		Budget spent (2016)
	Roma	Roma women
	0	0
		Overall population
<b>Objective 4: Specific measures aimed at reducing the drop-out rate</b>		
Total budget		

Indicator	<ul style="list-style-type: none"> <li>➤ Report of the teams for case management who follow the cases related to children at risk of drop out</li> <li>➤ Number of vehicles, bus lines and children included in the program of providing school transport for Roma and Egyptian children;</li> <li>➤ Accredited program for prevention of juvenile and/or forced marriages among the Roma and Egyptian population</li> <li>➤ Number of teachers who attended the teacher training;</li> <li>➤ Practicum for teachers developed;</li> <li>➤ Number of tutorial classes and the number of secondary school pupils who attended them;</li> <li>➤ Number of classes with the teacher/mentor;</li> <li>➤ Number of secondary school pupils who are exempted from payment upon enrolment in IV grade of secondary school;</li> </ul>		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)			
Budget planned (2016)	46,466.70 Euro		
Budget spent (2016)	43,340.00 Euro		
Achievement (2016) <sup>+++</sup>	Roma male	Roma female	Overall population
Measures under objective 4 implemented in 2016			
M4.1	Case Management		Budget planned (2016)
	The beneficiaries of the measure are all RE children.		Regular activity
	Within the "Case management" programme were formed teams to monitor children at risk of dropout in Podgorica, Niksic and Berane. A team is engaged in monitoring and preventing school drop-out, it meets monthly and brings together relevant actors in order to identify problems and prevent drop-out of children who are at risk. In Niksic, the team is formed in February 2016 and two primary schools are included, Primary School "Mileva Lajovic Lalatović" and Primary School "Olga Golović".		Budget spent (2016)
			Regular activity
	Roma	Roma women	Overall population
	849 pupils	773 pupils	1622 pupils
M4.2	Provision of transport to school for Roma and Egyptian children		Budget planned (2016) 12.000,00 EUR
	Every day is organized transport for 375 pupils who are distributed in seven Podgorica's city schools (Primary School "Bozidar Vukovic Podgoričanin," Primary School "21 May", Primary School "Marko Miljanov", Primary School "Savo Peajanović", Primary School "Vuk Karadžić", Primary School "Vladimir Nazor", Primary School and Primary School "Oktoih"). For this purpose are provided a big bus and two vans.		Budget spent (2016): 16,340.00 EUR

<sup>+++</sup> These data present overall number of

	Roma	Roma women	Overall population
	375		1509
M4.3	Prevention of juvenile and/or forced marriages among Roma and Egyptian population		Budget planned (2016): 15,000.00 Euro
	Result: In cooperation with Authority for Fighting Trafficking with Human Beings, teacher training program "Fight against trafficking in children, concluding early and arranged marriages and forced begging" was accredited by the Institute for Education.		Budget spent (2016)
	Training was held on 23 September in Podgorica, which was attended by 20 teachers of primary and secondary schools.		
	It was planned that the practicum (handbook) will be developed, but due to the lack of resources, it didn't happen.		
	Roma	Roma women	Overall population
	2610 <sup>+++</sup>	762	83,125 <sup>\$\$\$</sup>
M4.4	Tutoring classes		Budget planned (2016): 4,039.20 Euro
	The measure is implemented. Tutoring classes were organized for 14 pupils from 21 secondary schools who were eligible for three subjects.		Budget spent (2016) 2,230.80 Euro
	Roma	Roma women	Overall population
	14		101
M4.5	Teacher/mentor		Budget planned (2016): 15,424.50 Euro
	The measure is implemented. In 2016, 27 mentors were teaching 27 RE secondary school students from 21 schools. They have meetings twice a week (mentor-student).		Budget spent (2016): 12,229.80 Euro
	Roma	Roma women	Overall population
	27		101
M4.6	Exemption from paying the fee when enrolling in the fourth grade		Budget planned (2016)
	Result: Measure not realized.		Budget spent (2016)
	Roma	Roma women	Overall population
	0	0	0

<sup>+++</sup> Overall number of RE children in primary and secondary schools in school year 2015/2016. Source: Ministry of Education, IT Center.

<sup>\$\$\$</sup> Overall number of children in primary and secondary schools in Montenegro in 2015/2016. Source: Ministry of education

Objective 5: <i>Raising awareness on the importance of education</i>			
Total budget			
Indicator			
<ul style="list-style-type: none"> <li>➤ Report on realized campaign for enrolment in kindergarten;</li> <li>➤ Report on realized campaign for enrolment in primary school;</li> <li>➤ Report on realized campaign for enrolment in secondary school;</li> </ul>			
Baseline (2015) ****	Roma	Roma female	Overall population
	1807	834	112,710
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)	Roma	Roma female	Overall population
	1723 <sup>+++</sup>	822	99,506 <sup>+++</sup>
Measures under objective 5 implemented in 2016			
M5.1	Campaign for enrolment in kindergarten		Budget planned (2016)
	<p>In cooperation with the Ministry of Education and REF, the Institute for Education organized the support to the Roma and Egyptian pre-school children for enrolment in PPI "Gina Vrbica" and their regular and high-quality coverage with pre-school program (113 children aged 3-6).</p> <p>During April 2016, the Ministry of Education, Institute for Education and the Ministry of Human and Minority Rights conducted a campaign for enrolment in the first grade. The team that led the campaign visited the settlements inhabited by Roma and Egyptians in Podgorica, Niksic, Berane and Herceg Novi. They talked with the parents about the importance of education for their children, distributed flyers that contain a detailed explanation for enrolment in the first grade. Fliers are printed in the Montenegrin, Albanian and Romani language.</p>		Budget spent (2016)
	Roma	Roma women	Overall population
	113	60	16,381
M5.2	Campaign for enrolment in primary school		Budget planned (2016) Regular activity

\*\*\*\* Administrative data for school year 2014/2015, source Ministry of Education, IT Center

+++ Overall number of RE children in kindergartens, primary and secondary school in the school year 2015/2016. Source: Ministry of Education, IT Center

+++ Overall population of children in Montenegro in kindergartens, primary and secondary school in the school year 2015/2016. Source: Ministry of Education, IT center



	The Ministry of Education in cooperation with the Institute for Education, the Ministry of Human and Minority rights and NGO sector responsible for RE population, carried out a media campaign for the enrolment of RE children in the first grade of primary school in April this year, with emphasis also on the enrolment of Roma children up to age of 15.		Budget spent (2016) Regular activity
	Roma	Roma women	Overall population
	1509	712	68,104
M5.3	Campaign for enrolment in secondary school		Budget planned (2016):
	<p>The campaign that the Institute for Education and Roma Education Fund (REF) has been implementing since 2015 has influenced the increase of the number of pupils who opt to continue education. Fieldwork through presentation of opportunities for support for continuation of education, timely information, support for enrolment procedures as well as influence on decision makers to apply affirmative action measures have a result that is reflected in the inclusion of an increasing number of children in the educational process. This campaign was conducted in the first six months of 2016, so to retain the number of program users.</p> <p>This activity included a set of actions aimed at: informing the Roma and Egyptian community, parents and pupils about scholarships and mentoring programs; ensure the transparency of the secondary education program and reach the maximum possible number of candidates.</p>		1,500 Euro
			Budget spent (2016)
	Roma	Roma women	Overall population
	101	50	15,021

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Employment			
<b>Goal:</b> <sup>§§§§</sup> <b>1. Increase of the participation of Roma and Egyptians in the measures of active employment policy</b> <b>2. Increase of the level of qualification of Roma and Egyptians</b> <b>3. Direct measures aimed at employment of Roma and Egyptians</b> <b>4. Strengthening the capacity of institutions of the system</b>			
Total budget <sup>*****</sup>			
Indicator <sup>++++</sup>			
Baseline (2015) <sup>++++</sup>	Roma	Roma women	Overall population
	Total number of people registered by December 31, 2015: 1542	670	39,991
	Newly registered in 2015: 135	67	10,712
	Number of people covered by active employment measures: 62	20	11,813
Milestone (2016)			
Budget planned (2016)	50.000,00 Euro		
Budget spent (2016)	23.600,00 Euro		
Achievement (2016) <sup>§§§§</sup>	Roma	Roma women	Overall population
	Total number of people registered by December 31, 2015: 1731	766	49,487
	Newly registered in 2016: 154	73	10,837
	Number of people covered by active employment measures: 84	35	13,820
<b>Objective 1 Increase of the participation of Roma and Egyptians in the measures of active employment policy</b>			
Total budget	Regular activities of EAM staff		
Indicator	- Number of people who were informed on employment measures		

<sup>§§§§</sup> The Goal of the Strategy in the priority area of Employment is expressed as a list of goals

<sup>\*\*\*\*\*</sup> Budget for the Strategy for the priority Employment is planned on annual bases

<sup>++++</sup> Indicators are developed for Objectives only

<sup>++++</sup> Overall number of unemployed population registered in the Employment Agency. Administrative data for 2015 (total for 31. 12.2015), source: Employment Agency of Montenegro.

<sup>§§§§§</sup> Newly registered in 2016, Source EAM

	on individual bases - Number of people who attended group information sessions - Number of people who use the counselling service - Number of individual plans created - Standard for occupation off associates adopted -Pilot project realized		
Baseline (2015)*****	Roma	Roma women	Overall population
	135	67	10.712
Milestone (2016)			
Budget planned (2016)	Regular activities of EAM staff		
Budget spent (2016)	Regular activities of EAM staff		
Achievement (2016)+++++	Roma	Roma women	Overall population
	154	73	10.837
Measures under objective 1 implemented in 2016			
M1.1	Motivation of Roma and Egyptians to participate in active employment policy programs  Result:  All 154 newly registered Roma and Egyptians went through employment motivation programs (both individual and group motivation sessions)		Budget planned (2016) Regular activities Budget spent (2016) Regular activities
	Roma	Romani women	Overall population
	154	73	10.837
M1.2	Introduction of the occupation "Associate in social inclusion of Roma and Egyptians in the area of employment"  Result:  Under the IPA project for social inclusion, it is foreseen that this measure will be realized in 2017. In 2016, only preparatory activities have been done.		Budget planned (2016) IPA Budget spent (2016) IPA+++++
	Roma	Romani women	Overall population
	0	0	0
Objective 2: Increase of the level of qualification of Roma and Egyptians			
Total budget			
Indicator	- The number of qualifications and the number of participants in the program - The number of people included in program - The number of people who were re- qualified - The number of people who acquired key competencies		

\*\*\*\*\* Number of newly registered people on EAM during 2015. All newly registered people have been included in individual and group information sessions and counselling. Source: Employment Agency of Montenegro

+++++ Number of newly registered people on EAM during 2016. All newly registered people have been included in individual and group information sessions and counselling through individual and group counselling source: Employment Agency of Montenegro

+++++ Spending related to IPA will be reported after completion of the project.

Baseline (2015)		Roma	Roma women	Overall population
		11	8	892
Milestone (2016)				
Budget planned (2016)		10.000,00 Euro		
Budget spent (2016)		3.600,00 Euro		
Achievement (2016) \$\$\$\$\$\$		Roma	Roma women	Overall population
		4	4	454
Measures under objective 2 implemented in 2016				
M2.1	Vocational education and training			Budget planned (2016) 10.000,00€
				Budget spent (2016) 3.600,00€
	Roma	Roma women	Overall population	
	4	4	454 included in vocational education training	
Objective 3: Direct measures aimed at employment of Roma and Egyptians				
Total budget				
Indicator		<ul style="list-style-type: none"><li>- Reports related to public call</li><li>- Decisions related to public call taken</li><li>- Contracts signed</li><li>- The number and the list off participants</li><li>- The number off employed people</li><li>- The number off subsidies</li><li>- The number of participants of the program</li><li>- The number off employed persons and the length of employment</li><li>- By- laws adopted</li><li>- Number of realized credits</li><li>- The training plan delivered</li></ul>		
Baseline (2015)		Roma	Roma women	Overall population
		51	12	12,387
Milestone (2016)				
Budget planned (2016)		40.000,00€		
Budget spent (2016)		20.000,00€		
Achievement (2016) \$\$\$\$\$\$		Roma	Roma women	Overall population
		80	31	13.366
Measures under objective 3 implemented in 2016				
M3.1	Inclusion of Roma and Egyptians in public works programs			Budget planned (2016) 40.000,00€
	In 2016, 18 Roma and Egyptians (4 of them women) were included in public works program.			Budget spent (2016) 20.000,00€
	Roma	Roma women	Overall population	

\$\$\$\$\$\$ Number of people

\*\*\*\*\* Total number of people included in public works and seasonal jobs in 2016

	18	4	1.096
M3.2	Stimulating employment on seasonal jobs by subsidizing salaries and/or the use of tax incentives		Budget planned (2016) /
	In 2016, 62 Roma and Egyptians (27 of them women) were included in seasonal jobs.		Budget spent (2016) /
	Roma	Roma women	Overall population
	62	27	12.000
M3.3	Training program for work with the employer		Budget planned (2016) (planned under budget for objective 2)
	Result:  That this program has been offered to all unemployed persons, but there was no interest from the side of unemployed Roma and Egyptians to attend it in 2016.		Budget spent (2016) /
	Roma	Romani women	Overall population
	0	0	250
M3.4	Self-employment programs		Budget planned (2016) /
	Result:  That this program has been offered to all unemployed persons, but there was no interest from the side of unemployed Roma and Egyptians to attend it in 2016.		Budget spent (2016) /
	Roma	Romani women	Overall population
	0	0	20
<b>Objective 4: Strengthening the capacity of institutions of the system</b>			
Total budget		/	
Indicator		- The training plan developed - Report on implemented trainings	
Baseline (2015)	Roma	Roma women	Overall population
	/	/	/
Milestone (2016)			
Budget planned (2016)		IPA (Service contract "Cooperation between EAM and CSW)	
Budget spent (2016)		IPA (Service contract "Cooperation between EAM and CSW)	
Achievement (2016)	Roma	Roma women	Overall population
<b>Measures under objective 4 implemented in 2016</b>			
M4.1	Training for employees of the Employment Institute and centres for social work		Budget planned (2016) IPA
	Result: Knowledge and skills for 11 employees of the Employment Institute and 38 employees from centres for social work to work with Roma and Egyptians have been upgraded through training.		Budget spent (2016) IPA
	Roma	Roma women	Overall population
	249	108	24.657

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Health			
Goal <sup>+++++</sup> :			
1. Increasing the level of use of access to health care			
2. Preventive actions and field campaigns			
3. The information and awareness-raising campaigns			
Total budget <sup>+++++</sup>			
Indicator			
Baseline (2015)		Overall population	
Milestone (2016)			
Budget planned (2016)		Regular activities, covered from the state budget	
Budget spent (2016)		Regular activities, covered from the state budget <sup>\$\$\$\$\$\$\$</sup>	
Achievement (2016)		Overall population	
Objective 1: Increasing the level of use of access to health care			
Total budget			
Indicator		<div>➤ Standardization of the occupation of Associate in social inclusion of Roma and Egyptians in the area of health;</div> <div>➤ Report on conducted training of associates;</div> <div>➤ List of associates</div> <div>➤ Permanently employed two associates in the social inclusion of Roma and Egyptians in the area of health, in Podgorica;</div>	
Baseline (2015)		Roma	Roma women
Milestone (2016)			
Budget planned (2016)		Regular state budget	
Budget spent (2016)			
Achievement (2016)		Roma	Roma women
Measures under objective 1 implemented in 2016			
M1.1	Introduction and strengthening of the role of "Associate in the social inclusion of Roma and Egyptians in the health care" (SSIREHC).  Within the Montenegrin health system, free health and social protection is envisaged for all socially sensitive categories. As reported in the Monitoring report of the Decade for Roma inclusion 2005-2015 for year of 2014, all Roma and Egyptians with the IDP, refugee and asylum seekers' status have been covered by the health services on	Budget planned (2016)	
		Regular state budget	
		Budget spent (2016)	

<sup>++++++</sup> The Goal of the Strategy in the priority area of Health is expressed as a list of goals

<sup>+++++</sup> Budget for Health is planned on annual bases

<sup>\$\$\$\$\$\$</sup> Budget for health care for overall population is provided from the Health Fund. The structure and the methodology of budget planning and reporting does not provide information on spending for particular population, like Roma and Egyptians.

	<p>the equal basis as the rest of Montenegrin population. In the refugee camp Konik in Podgorica, which was the biggest one in Montenegro, the clinic for adults and children has been opened in 1999. The clinic works two hours every day.</p> <p>With regard to the realisation of health care and increase of the degree of access to health care, is envisaged the measure of introduction and strengthening the role of "Associate in the Social Inclusion of Roma and Egyptians in Health Care".</p> <p>With the goal of implementation of the aforementioned measure, was standardized the occupation of "Associate in the Social Inclusion of Roma and Egyptians in Health Care", and in cooperation with the international organization "Help - Hilfe zur Selbsthilfe e.V.", through educational institutions was carried out their training for the purpose of taking an exam.</p> <p>Two health mediators are permanently employed in Podgorica.</p>			
	Overall population			
Objective 2: Preventive actions and field campaigns				
Total budget		Regular state budget		
Indicator		<ul style="list-style-type: none"><li>➤ Report on the number of vaccinated Roma and Egyptian children during field vaccination;</li><li>➤ Report on the number of pregnant women with a note on key risks to pregnancy and child health;</li></ul>		
Baseline (2015)		Roma	Roma women	Overall population
Milestone (2016)				
Budget planned (2016)		Regular state budget		
Budget spent (2016)				
Achievement (2016)		Roma	Roma women	Overall population
Measures under objective 2 implemented in 2016				
M2.1	Vaccination of children			Budget planned (2016)
	Immunization coverage for all children in Montenegro is monitored through the implementation of the program of compulsory immunization through selected paediatricians, including the field vaccination of Roma and Egyptian children in the settlements. According to the summary results of immunization activities in the Roma and Egyptian population, epidemiologically most important vaccines are:			Regular state budget
				Budget spent (2016)



	MMR and polio vaccine.		
	Ministry of Health reported that 92% of children in Montenegro were vaccinated.*****		
	Roma	Roma women	Overall population
M2.2	Preventive medical examination of pregnant women		Budget planned (2016)
	The Ministry of Health - In cooperation with the NGO sector, organized and implemented preventive medical examinations of pregnant women. On primary level of health care at selected gynaecologist.		Budget spent (2016)
	The Ministry of Human and Minority Rights, in order to strengthen the awareness on the importance of prevention and protection of health, organized on 19 and 21 July 2016, preventive gynaecological and ultrasound examination for women from Camp Konik in Podgorica in the medical centre "Dimitrije - Dika Marenić" from Danilovgrad. The Ministry is organising this activity in cooperation with the Danilovgrad Health Centre and the Red Cross for several years. Beside preventive care, different examinations aim to enable women from marginalized groups to consciously think on their health. Ultrasound examinations were made for the thyroid gland, breast, lung, was carried out a mammography in women over 40, and the next action will include abdominal ultrasound. The first group included 30 women, and the second 40.		
	According to the key findings of Multiple Indicators Cluster Survey for 2013, done by MONSTAT and UNICEF, out of 235 Romani women age 15-49 years with a live birth in 2012 and 2013, only 14 % never had antenatal care visits.		
	Roma	Roma women	Overall population
	N/A	70	
<b>Objective 3: The information and awareness-raising campaigns</b>			
Total budget		Regular activity	
Indicator		<ul style="list-style-type: none"> <li>➤ Report on the implemented campaign: Meet Your Associate;</li> <li>➤ Report on the implemented campaign on importance of reproductive health, with emphasis on Roma and Egyptian women;</li> </ul>	

\*\*\*\*\* According to the key findings of Multiple Indicators Cluster Survey for 2013, done by MONSTAT and UNICEF, percentage of Roma and Egyptian children age 12-23 months who received OPV (polio) vaccine is following: Polio 1: 52%, Polio 2: 40%, Polio 3: 30%. As regards measles immunization, 72% of RE aged 24-35 months were covered.

	<ul style="list-style-type: none"> <li>➤ Report on the implemented campaign: Select Your Doctor</li> <li>➤ Report on the implemented campaign on infectious diseases, with emphasis on Roma and Egyptian women;</li> </ul>		
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)	Roma	Roma women	Overall population
Measures under objective 3 implemented in 2016			
M3.1	Instrument/measure Campaign: Meet you Associate/SSIREHC		Budget planned (2016)
	According to the Strategy, implementation of the measure is planned for the first quarter of 2017.		Budget spent (2016)
	Roma	Roma women	Overall population
M3.2	Campaign about the importance of reproductive health, with emphasis on Roma and Egyptian women		Budget planned (2016)
	According to the Strategy, implementation of the measure is planned for the second quarter of 2017		Budget spent (2016)
	Roma	Roma women	Overall population
M3.3	Campaign: Select your doctor		Budget planned (2016)
	According to the Strategy, implementation of the measure is planned for the first quarter of 2018		Budget spent (2016)
	Overall population		
M3.4	Campaign on infectious diseases, with an emphasis on Roma and Egyptian women		Budget planned (2016) Regular state budget
	According to the Strategy, implementation of the measure is planned for the first quarter of 2019		Budget spent (2016)
	Roma	Roma women	Overall population
M3.5	Campaign about the importance of vaccination of children		Budget planned (2016) Regular state budget
	According to the Strategy, implementation of this measure is		

	planned for the first quarter of 2019		Budget spent (2016)
	Campaign and also vaccination of Roma children was carried out in the area where Roma and Egyptian population live ( 92% of Roma children was vaccinated in the field)		
	Roma	Roma women	
			Overall population

[please add as many table parts for objectives as needed, according to the number of objectives stated in the Strategy]

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Housing			
<b>Goal<sup>++++++</sup>:</b> <ul style="list-style-type: none"> <li>- Construction of social housing in Podgorica, Niksic and Berane</li> <li>- Improving housing conditions of Roma and Egyptians</li> <li>- Legalization of Roma and Egyptian settlements and/or structures</li> <li>- Resettlement (reallocation) of Roma and Egyptian settlements and/or structures</li> <li>- Application of the so-called ad hoc measures for improvement of housing conditions</li> </ul>			
Total budget	11,782,402.00 Euro		
Indicator			
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)	N/A		
Budget spent (2016)	8,177,207.16 Euro		
Achievement (2016)	Roma	Roma women	Overall population
<b>Objective 1: Construction of social housing in Podgorica, Niksic and Berane;</b>			
Construction of social housing in Podgorica, Niksic and Berane;			
Total budget	11,782,402.00 Euro <sup>++++++</sup>		
Indicator	<ul style="list-style-type: none"> <li>- Public call announced end archived</li> <li>- List of people who applied announced</li> <li>- List of users announced</li> <li>- Report on conducted trainings</li> <li>- Measures of control envisaged by the document related to maintenance of the social houses</li> <li>- Analysis and the possibilities of construction of the new houses</li> <li>- Identification of potential donors</li> <li>- Possible sources of financing</li> </ul>		
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)	8.177,207.16 EUR (110 house units built)		
Achievement (2016)	Roma	Roma women	Overall population
<b>Measures under objective 1 implemented in 2016</b>			
M1.1	Selection of beneficiaries of social housing	Budget planned (2016)	
	<b>Result:</b> The procedure for the selection of tenants was carried out under the provisions of the Law on Social Housing. Final selection of the tenants for Podgorica was carried out in the period from January to May 2016, while the final decision for	Budget spent (2016)	

<sup>++++++</sup> The Goal of the Strategy in the priority area of Housing is expressed as a list of goals

<sup>++++++</sup> Total multi-annual budget for all housing programs: MNE1 Nikšić: 1.980.000; MNE2 Podgorica: 6.226.622; MNE4 Berane: 3.575.780

	Niksic tenants was published on 10 May 2016. The selection of the tenants from Berane will be done during 2017.		
	Roma	Roma women	Overall population
M1.2	Training of future tenants <sup>ssssssss</sup>  Result: The training for tenants was conducted in 2016, after the families moved in. All the announcements for tenants were done by the Legal Centre and Central Register of inhabitants.  Brochures on various topics are under development.		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population
M1.3	Development of the Act on the maintenance of social housing apartments  Result: Development of the Act on the maintenance of social housing apartments started and it is under the competency of local authorities.		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population
M1.4	Analysis of the possibilities for building structures for social housing in all municipalities in Montenegro  Result: This measure is planned for 2017 and 2018.		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population
<b>Objective 2: Improving housing conditions of Roma and Egyptians;</b>			
Total budget		Regular activity	
Indicator		<ul style="list-style-type: none"> <li>- Report on the number of identified facilities that can be legalized;</li> <li>- Report of Roma NGOs on the necessary measures and steps for legalization</li> <li>- Measures and activities adopted within the framework of Local Action Plans for Legalization of Roma Facilities</li> </ul>	
Baseline (2015)		Roma	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			

<sup>ssssssss</sup> According to Ministry of Labor and Social Welfare, it was not possible to get information about number of Roma who become tenants, because of the internal rules of procedure within the housing programs (i.e. it was not allowed to inquire nationality of people during the selection procedure).

Achievement (2016)	Roma	Roma women	Overall population
Measures under objective 2 implemented in 2016			
M2.1	Adoption of Local programs for social housing		Budget planned (2016)
	<p>Results:</p> <p>Identification of facilities that can be legalized is foreseen for the fourth quarter of 2017. Submission of Roma NGOs report on necessary measures and steps for legalization is foreseen for the first quarter of 2018. Adoption of measures and activities within the Local Action Plans necessary for the legalization of Roma facilities is foreseen for the fourth quarter of 2018.</p> <p>In the Municipality of Bijelo Polje, NGO "E-Roma" was involved in the preparation of the Local Action Plan for the Integration of Roma 2012-2017. Also, a representative of Roma NGOs is involved in the LPA implementation team. A report on the situation in the area of Roma and Egyptian housing in the area of Bijelo Polje municipality is made for the needs of the Team for monitoring the implementation of the local action plan for Roma integration. This activity was carried out in cooperation with NGO "E-Roma" and NGO "Bjelopoljski Demokratski Centar". Development of a Social Housing Study is underway.</p> <p>There are no records of registered NGOs in the territory of Municipality of Bar. The local social housing plan has not yet been adopted. A team was formed and appointed to work on the plan. At the moment, a Commission to carry out an analysis and recording of an existing housing estate owned by the Municipality of Bar is under establishment. This year, there are no planned budget funds for the construction of residential units for persons in the state of social need. The team will endeavour to bring the Local Plan until the end of the fourth quarter of 2017.</p> <p>The Memorandum of Understanding was concluded in 2015 between the Municipality of Herceg Novi and the NGO "Help - Hilfe zur Selbsthilfe e. V." for the construction of 6 prefabricated houses for vulnerable Roma families. The municipality was obliged to provide the location and infrastructure in accordance with the Memorandum. The municipality has issued approval for the installation of these prefabricated facilities and the realization of this activity is ongoing. Reasons why it is not been completed is the shortage of funds, because the contractor spent available funds. The municipality seeks a mechanism to provide additional funds in the procedures envisaged by the Law. Within the project "Improvement of Roma Integration at the Local Level" implemented jointly by NGO "CEDEM", NGO "Young Roma" and Municipality of Herceg Novi, and financially</p>		Budget spent (2016)

	<p>supported by the Open Society Foundation from Budapest, the Local Study of Housing for Roma and Egyptian Population in the Municipality of Herceg Novi. Local study includes valid and confidential data from a field where existing housing problems are identified.</p> <p>In the territory of the Municipality of Niksic, 24 residential units were provided. It is the Local Social Housing Program for 2016. And the Social Housing Program for 2017 is underway. In the forthcoming period is planned the construction of other housing units.</p> <p>Members of the Roma and Egyptian population in Podgorica are exempt from paying for water and communal services. The capital of Podgorica has ceded the land for construction of housing units that were built or are in the process of building under the Regional Housing Program and an IPA Project. There are currently 5 buildings on this land.</p> <p>The creation of the LAP for the Municipality of Kotor is planned for the beginning of 2017. The Local Social Housing Program for the Municipality of Kotor was not adopted. An analysis was carried out - a report on the situation and needs of Roma and Egyptian populations, and thus in the area of housing in all localities in the Municipality of Kotor with an emphasis on the Lovići settlement.</p> <p>In Tivat Municipality it is planned to include representatives of the Roma and Egyptian population in the adoption of the Local Action Plan (LAP) for 2017. The housing problem is solved for four Roma and Egyptian families from the settlement 7 July in cooperation with the NGO "Help - Hilfe zur Selbsthilfe e. V." The Social Housing Program 2015-2016 has been completed, while the one for 2017 it is underway. Families in Informal Settlements 7 July and Lovanja have been identified.</p>		
	Roma	Roma women	Overall population
<b>Objective 3: Legalization of Roma and Egyptian settlements and/or structures;</b>			
Total budget	Regular activity		
Indicator	<ul style="list-style-type: none"> <li>- Report on number of housing objects</li> <li>- Report on the Roma NGOs about necessary measures and steps for the legalization</li> <li>- Measures and activities for a legalization of Roma housing objects adopted within local action plans</li> </ul>		
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			

Achievement (2016)	Roma	Roma women	Overall population
<b>Measures under objective 3 implemented in 2016</b>			
M3.1	Adoption of Local Programs for Social Housing, Local Action Plans and amendments of detailed urban plans  N:B: According to the Strategy, implementation of the measure is planned for the IV quarter of 2017 and I - IV quarter of 2018.		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population
<b>Objective 4: Resettlement (reallocation) of Roma and Egyptian settlements and/or structures</b>			
Resettlement (reallocation) of Roma and Egyptian settlements and/or structures;			
Total budget			
Indicator		<ul style="list-style-type: none"> <li>- Reports on possibilities of dislocation of Roma settlements</li> <li>- Report on housing conditions in alternative locations</li> <li>- Special report identifying only instruments and measures which are envisaged for alternative locations</li> </ul>	
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)	Roma	Roma women	Overall population
<b>Measures under objective 4 implemented in 2016</b>			
M4.1	Adoption or amendment of Local Action Plans for Social Housing  N.B: According to the Strategy, implementation of this measure is planned for IV quarter of 2017.		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population
<b>Objective 5: Application of the so-called ad hoc measures for improvement of housing conditions</b>			
Total budget		Regular activity and donations	
Indicator		<ul style="list-style-type: none"> <li>- Annual report on the use of ad-hoc measures, containing numerical indicators (number of covered facilities, the number of divided tiles, the amount of embankment that was used, etc.).</li> </ul>	
Baseline (2015)	Roma	Roma female	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)	Roma	Roma female	Overall population



Measures under objective 5 implemented in 2016			
M5.1	Application of ad-hoc measures		Budget planned (2016)
	Result: During 2016 no ad-hoc measures were implemented.		Budget spent (2016)
	Roma	Roma women	Overall population
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## Legal Status

Goal<sup>\*\*\*\*\*</sup>:

- Increase of the level of registration in birth registry
- Continuation in resolving the requests of IDPs and the domicile Roma and Egyptian population for obtaining the status in Montenegro
- Support in obtaining personal documents

Total budget <sup>+++++</sup>			
Indicator			
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)	Roma	Roma women	Overall population
<b>Objective 1: Increase of the level of registration in birth registry</b>			
Total budget			
Indicator			
<ul style="list-style-type: none"> <li>- Report on guidance for parents after the childbirth</li> <li>- Field reports from NGOs and mediators</li> <li>- Report on conducted campaigns</li> </ul>			
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)	Roma	Roma women	Overall population
<b>Measures under objective 1 implemented in 2016</b>			
M1.1	Providing assistance to parents to register children at birth		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population
M1.2	Identification of children who are not registered in the birth registry		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population

\*\*\*\*\* The Goal of the Strategy in the priority area of Legal Status is expressed as a list of goals

+++++ For Objectives 1,3 and 4, donations are expected. For the Objective 2, measures are financed by UNCHR and OSCE.

M1.3	Informative campaigns for parents			Budget planned (2016)
	Result:  Within the cross-border cooperation project Montenegro - Kosovo under the name "With education to Social Inclusion", was realized a training for Roma and Egyptian parents on proper parenting. #####			Budget spent (2016)
	Roma	Roma women		
<b>Objective 2: Continuation in resolving the requests of IDPs and the domicile Roma and Egyptian population for obtaining the status in Montenegro</b>				
Total budget				
Indicator		- Number of people who were identified and prepared for mobile teams and the number of people whose requests are processed - Number of people who got the documents - Report on conducted companies		
Baseline (2015)	Roma	Roma women	Overall population	
Milestone (2016)				
Budget planned (2016)				
Budget spent (2016)		10,746.26 Euro		
Achievement (2016)	Roma	Roma women	Overall population	
Measures under objective 2 implemented in 2016				
M2.1	Mobile teams			Budget planned (2016)
	Result: Combined mobile biometric teams of the Ministry of Internal Affairs of Montenegro, the Civil Registration Agency of the Ministry of Internal Affairs of Kosovo, the UNHCR and the NGO "Legal Centre" intensively provided legal and practical assistance to IDPs from Kosovo. During the second half of 2014, 2015 and 2016, a total of 11 working visits, 5 working days each, were carried out at the Konik camp and other camps, accommodations and private houses at the south and north of Montenegro. The total number of persons to which is provided specific type of legal and administrative assistance and support is 1,335 IDPs.  - 797 persons have taken the passport of Kosovo and			Budget spent (2016)#####  7,450.26 Euro

+++++ Centar for Democracy and Human Rights - CEDEM

+++++ All financial expenditures for activities in field, travel and accommodation of biometric mobile teams were borne by the Organization for Security and Cooperation in Europe (OSCE) and the United Nations High Commissioner for Refugees (UNHCR).

In 2016, UNHCR invested 7,450.26 Euro

	still live in Montenegro, i.e. are solving the legal status for obtaining permanent residence; <ul style="list-style-type: none"><li>- For 195 persons, the proceedings have been suspended because they left Montenegro in the meantime (resigned to another country, deceased or returned to Kosovo);</li><li>- 125 persons received a Kosovo document (extract from the register of births or a personal card) and the process for obtaining Kosovo passports is still in progress;</li><li>- For 32 persons, entry in the registry of births in Montenegro should be completed or data corrected in the documents issued in Montenegro to allow entry into the Kosovo registry;</li><li>- About 250 persons - most complicated cases are still in the process of enabling subsequent entry in the birth register of Kosovo.</li></ul>		
	Roma	Roma women	Overall population
			1,335
M2.2	Procurement of the documents through NGOs		Budget planned (2016)
	Result: In 2016, in cooperation with NGO Legal Centre, UNHCR have financed administrative costs for obtaining of 108 passports for IDPs, as well as travel costs for officers of the the Legal Centre who travelled to Kosovo in order to obtain the documents.		Budget spent (2016)
			3,296 Euro
	Roma	Roma women	Overall population
			108
M2.3	Continuation of provision of information to IDPs about possibilities of resolving the legal status		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population
Objective 3: Support in obtaining personal documents			
Total budget			
Indicator		<ul style="list-style-type: none"><li>- Report on field activities related to information sharing and motivation</li><li>- Proposal of the plan for financing of activities related to obtaining of personal documents</li></ul>	
Baseline (2015)		Roma	Roma women
Milestone (2016)			

\*\*\*\*\* Total number of people who have been covered by this measure. Source of data: UNHCR. N.B: UNCHR does not have an evidence of people based on nationality/ethnicity and, therefore, data on number of Roma are not available.

Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)	Roma	Roma women	Overall population
Measures under objective 3 implemented in 2016			
M3.1	Activities of NGOs in informing, motivating and mobilizing members of Roma and Egyptian population to solve problems of citizenship and obtaining documents	Budget planned (2016)	
		Budget spent (2016)	
	Roma	Roma women	Overall population
M3.2	Consideration of the possibility of financing the process and provision of documents needed for obtaining personal documents.	Budget planned (2016)	
		Budget spent (2016)	
	Roma	Roma women	Overall population

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## Culture, Identity and Information

### Goal:

- Building and strengthening Romani culture and Romani identity
- Specific measures to improve publishing and measures focused on the importance of Romani language
- Measures aimed at prevention of discrimination by the majority population
- Raising public awareness about the problems of Roma and Egyptian population in an inclusive process

Total budget			
Indicator			
Baseline (2015)	Roma	Roma female	Overall population
Milestone (2016)			
Budget planned (2016)	15,000.00 Euro		
Budget spent (2016)	36,719.42 Euro		
Achievement (2016)	Roma	Roma female	Overall population
<b>Objective 1: Building and strengthening Romani culture and Romani identity</b>			

Total budget			
Indicator		<ul style="list-style-type: none"> <li>➤ Report on the content of manifestations dedicated to Roma culture and identity, which includes the number of manifestations, visitors and the number of participants;</li> <li>➤ Formation and support of a new Roma NGO that deals only with issues of culture and identity;</li> <li>➤ Number of recorded and broadcasted shows on the National Roma Service and their culture and identity;</li> </ul>	
Baseline (2015)		Roma	Roma female
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)		Roma	Roma female
Measures under objective 1 implemented in 2016			
M1.1	Events dedicated to Romani culture and identity		Budget planned (2016)
	Result: A celebration was organized on April 8 - World Day of Roma.		Budget spent (2016)
	It is about the project of NGO "Association of Roma of Montenegro", which was supported by the Fund for the Protection and Realization of Minority Rights of Montenegro		7.500,00 EUR
	Roma	Roma women	Overall population
M1.2	Establishment and support of the new Roma NGO that would deal only with issues of culture and identity		Budget planned (2016)
	N.B: According to the Strategy, implementation of this measure is planned for the third quarter of 2017.		Budget spent (2016)
	Roma	Roma women	Overall population
	Recording and broadcasting the series on national service on Roma and their culture		Budget planned (2016)
	Result: In the course of 2016, a total of 24 programs on Roma and their culture and identity were recorded and broadcast by the Public Service (RTCG).		Budget spent (2016)
	Roma	Roma women	
<b>Objective 2: Specific measures to improve publishing and measures focused on the importance of Romani language</b>			

Total budget			
Indicator			
Baseline (2015)	Roma	Roma women	Overall population
Milestone (2016)			
Budget planned (2016)			
Budget spent (2016)			
Achievement (2016)	Roma	Roma women	Overall population
Measures under objective 2 implemented in 2016			
M2.1	Re-issue of the Roma dictionary		Budget planned (2016): 5,000.00 Euro
	N.B: According to the Strategy, implementation of this measure is envisaged for the third quarter of 2018.		Budget spent (2016)
	Roma	Roma women	Overall population
M2.2	Translation of literature in Romani language broadcasting of radio programs in Romani language Starting and realization of the magazine in Romani language		Budget planned (2016) Regular state budget
	Report: On 31 December 2016, the Ministry of Human and Minority Rights funded the translation into the Romani language of the following documents and laws:		Budget spent (2016) Regular state budget
	<ul style="list-style-type: none"> <li>➤ The Strategy for Social Inclusion of Roma and Egyptians in Montenegro 2016-2020<sup>+++++</sup>;</li> <li>➤ Constitution of Montenegro (as the basic law and the highest legal act of a country)<sup>+++++</sup>;</li> <li>➤ The Law on Minority Rights and Freedoms;</li> <li>➤ The Law on Prohibition of Discrimination;</li> <li>➤ The Law on the Protector of Human Rights and Freedoms of Montenegro;</li> <li>➤ The Framework Convention for the Protection of National Minorities;</li> <li>➤ The Media Law – the Law on Public Broadcasting Services of Montenegro;</li> <li>➤ The Declaration on the Rights of Members of National or Ethnic Religious and Language Minorities;</li> <li>➤ The European Charter on Regional or Minority Languages;</li> <li>➤ The Ordinance on the Proclamation of Free Access to Information Law;</li> <li>➤ The Children's Rights Album;</li> <li>➤ The dictionary of Montenegrin-Romani and Romani-Montenegrin languages has also been published.</li> </ul>		

+++++ <http://www.mmp.gov.me/ResourceManager/FileDownload.aspx?rid=236962&rType=2&file=The%20Strategy%20for%20Social%20Inclusion%20of%20Roma%20and%20Egyptians%20in%20Montenegro%202016-2020%20and%20AP%20for%202016.pdf>

+++++ [http://www.mmp.gov.me/biblioteka/Dokumenta\\_u\\_posjedu\\_Ministarstva\\_na\\_romskom\\_jeziku](http://www.mmp.gov.me/biblioteka/Dokumenta_u_posjedu_Ministarstva_na_romskom_jeziku)

	During 2016, the Public Service (RTCG) produced and broadcasted 24 TV shows.  With the project of NGO "Roma Cultural Center", which was financed by the Fund for the Protection and Realization of Minority Rights in 2016, were printed 1000 copies of the Roma magazine "Alav".		
	Roma	Roma women	Overall population
M2.3	Production and broadcasting of radio programs in Romani language  Result: During 2016 there were no radio programs in the Romani language.		Budget planned (2016)
			Budget spent (2016)
	Roma	Roma women	Overall population
Objective 3: Measures aimed at prevention of discrimination by the majority population			
Total budget			
Indicator		<ul style="list-style-type: none"><li>➤ Report on implemented campaigns against discrimination against Roma;</li><li>➤ Competition for the best research contribution published in the media on "Social Integration of Roma in Montenegro" and awarded prizes;</li><li>➤ Report on the realization of production of program contents in local printed media;</li><li>➤ Number of funded audio-visual and radio-jingles;</li><li>➤ Number of TV spots and media jingles broadcast;</li></ul>	
Baseline (2015)	Roma	Roma female	Overall population
Milestone (2016)			
Budget planned (2016)		Donations	
Budget spent (2016)		19,299.42 Euro	
Achievement (2016)	Roma	Roma female	Overall population
Measures under objective 3 implemented in 2016			
M3.1	The campaign against discrimination of Roma and Egyptians  Result: In 2016, the Ministry of Human and Minority Rights conducted a media campaign prohibition of discrimination and affirmation of anti-discriminatory behaviour under the slogan "Is there a difference? - Support equality". The campaign aimed at raising awareness of the general population against discrimination, creating a tolerant environment and public awareness especially for people with disabilities, the LGBT population and Roma.		Budget planned (2016)
			Budget spent (2016) 19,299.42 EUR



	Roma	Roma women	Overall population
M3.2	<p>Affirmation of investigative reporting in the media about the process of social integration of Roma and Egyptian population in Montenegrin society</p> <p>Result: In cooperation with the Ministry of Human and Minority Rights, in 2016, the Ministry of Culture organized a ceremony on the occasion of 8 April, the day of Roma, for the best research contribution in 2015 published in the media on "Social Integration of Roma in Montenegro". Also, on 1 December 2016, the Ministry of Culture published the Competition for the Best Research Contribution published in the media in 2016 on the above mentioned topic.</p>		<p>Budget planned (2016)</p> <p>Budget spent (2016) 960,00 EUR</p>
	Roma	Romani women	Overall population
M3.3	<p>Co-financing production of program content</p> <p>Result: In 2016, Radio TV Montenegro broadcasted 26 TV shows whose content was related to everyday life of Roma, positive examples of Rom people, presentation of Roma students, etc. All programs were broadcasted on Romani and Montenegrin languages.</p>		<p>Budget planned (2016)</p> <p>Budget spent (2016) 3.000,00 EUR</p>
	Roma	Romani women	Overall population
M3.4	<p>Media presentation of the key issues of inclusion of Roma and Egyptian population in society</p> <p>Result: Pursuant to the activities envisaged in the Action Plan, in order to raise awareness on the importance of inclusion of Roma and Egyptian population and to inform this minority national community about the rights that are part of the core human rights and freedoms corps, in 2016, the Ministry of Culture co-financed the production of television spots and radio jingles devoted to issues of importance of possession of personal documents of citizens of Roma and Egyptian populations.</p>		<p>Budget planned (2016) 10,000.00 Euro</p> <p>Budget spent (2016) 5.960,00 EUR</p>
	Roma	Roma women	Overall population
M3.5	<p>Increasing the participation of Roma and Egyptian population in the political and public life, with particular emphasis on women</p>		<p>Budget planned (2016) Regular activity</p>

	One of the regular activities of the Ministry of Human and Minority Rights is the organization of round tables in cooperation with relevant institutions and the civil sector. Consequently, the Ministry of Human and Minority Rights is continuously organizing education of civil servants representatives of national councils of minority nations and other minority national communities and civil sector on the subject of "Empowering Minority People and Other Minority National Communities for Policy Making" The mentioned training was organized on 28 December 2016 in Podgorica.			Budget spent (2016)
	Roma	Roma women	Overall population	
	8	9		
Objective 4: Raising public awareness about the problems of Roma and Egyptian population in an inclusive process				
Total budget				
Indicator				
Baseline (2015)	Roma male	Roma female	Overall population	
Milestone (2016)				
Budget planned (2016)				
Budget spent (2016)				
Achievement (2016)	Roma male	Roma female	Overall population	
Measures under objective 3 implemented in 2016				
M4.1				Budget planned (2016)
				Budget spent (2016)
	Roma	Roma women	Overall population	
M4.2				Budget planned (2016)
				Budget spent (2016)
	Roma	Romani women	Overall population	

[please add as many table parts for objectives as needed, according to the number of objectives stated in the Strategy]

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## ***Budget***

<b>Budget 2016</b>	
<b><i>Budget overview</i></b>	
<b>Total budget planned for Strategy implementation in 2016</b>	<b>8,258,423.70 EUR</b> <sup>§§§§§§§§§§</sup>
<b>Total budget spent for Strategy implementation in 2016</b>	<b>8,475,484.27 EUR</b> <sup>*****</sup>
<b>Total state budget spent for Strategy implementation in 2016</b>	<b>278,929.57 EUR</b>
<b>Total regional/local budget spent for Strategy implementation in 2016</b>	<b>0.00 EUR</b>

<sup>§§§§§§§§§§</sup> This total includes budget from Regional Housing Program, which is spent for construction of social houses. In accordance with rules of the RHP, it was not possible to inquire nationality of beneficiaries, and, consequently, it is not possible to extract the budget which was spent for construction of social houses for Roma and Egyptians  
<sup>\*\*\*\*\*</sup> Ibid.

Total budget spent for Strategy implementation in 2016 from IPA	
Total budget spent for Strategy implementation in 2016 from Regional Housing Program	<b>8,177,207.16 EUR</b> +++++++
Total budget spent for Strategy implementation in 2016 from UNHCR	<b>10,746.26 EUR</b>
<b>Budget breakdown for priority areas</b>	
Total budget spent for EDUCATION in 2016	<b>227,211.43 EUR</b>
Total budget spent for EMPLOYMENT in 2016	<b>23,600.00 EUR</b>
Total budget spent for HOUSING in 2016	<b>8,475,484.27 EUR</b>
Total budget spent for HEALTH in 2016+++++++	
Total budget spent for Culture, Identity, Information in 2016	<b>36,719.42 EUR</b>
<b>Budget breakdown for other Strategy related spending</b>	
Total budget spent for functioning of NRCP and technical office in 2016\$\$\$\$\$\$\$\$\$	<b>0 EUR</b>
Total budget spent for functioning of inter-disciplinary body in 2016*****	<b>0 EUR</b>
Total budget spent for institutional capacity building in 2016	<b>0 EUR</b>
Total budget spent for fundraising in 2016	<b>0 EUR</b>
Total budget spent for international cooperation in 2016	<b>0 EUR</b>
Total budget spent for reporting, monitoring and evaluation in 2016	<b>0 EUR</b>

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+++++++ Ibid.

+++++++ Budget for health care for overall population is provided from the Health Fund. The structure and the methodology of budget planning and reporting does not provide information on spending for particular population, like Roma and Egyptians.

\$\$\$\$\$\$\$\$\$ NC and his team perform their duties related to the Strategy on regular bases, as a part of their regular job, and there is no extra costs related to this

\*\*\*\*\* Inter-disciplinary body work is the part of the regular job of its members

# Impact Assessment

Code	Indicator	Roma			Overall population	Year	Source	Definition
		Male	Female	Total				
Education								
EDU1	Preschool education attendance rate			18,5%	39,9%	2013.	MICS <sup>+++++</sup>	
EDU2	Primary education enrolment rate			64,5%	97,9%	2013.	MICS <sup>+++++</sup>	
EDU3	Secondary education enrolment rate			21,1%	94,4%	2013.	MICS <sup>+++++</sup>	
EDU4	Tertiary education enrolment rate							
EDU5	Primary education drop-out rate							
EDU6	Secondary education drop-out rate							
EDU7	Primary education completion rate			29,3%	98,7%	2013.	MICS	
EDU8	Secondary education completion rate							
EDU9	Tertiary education completion rate							
EDU10	Literacy rate	62,9%	40,0%		99,1%	2013.	MICS	Youth age 15-24
EDU11	Special schools attendance rate							
EDU12	Segregated schools attendance rate	0	0	0	n/a			
Employment								
EMP1	Employment rate				82,5%	IV Quarter 2016.	Monstat, Labour Force Survey <sup>*****</sup>	ILO Methodology
EMP2	Informal work rate							
EMP3	Unemployment rate				17,5%	IV Quarter 2016.	Monstat,LFS <sup>+++++</sup>	ILO
EMP4	Long-term unemployment rate				77,5%	2014.	Monstat, LFS	ILO
EMP5	Last employment experience							(months)
EMP6	No employment experience rate							
EMP7	NEET youth rate							
Health								
HEA1	Access to health insurance rate							
HEA2	Infant mortality rate				4,4%	2013.	Monstat <sup>+++++</sup>	
HEA3	Life expectancy at birth				76,6	2013.	Monstat	(years)
Housing								
HOU1	Homelessness rate							
HOU2	Connection do water rate							
HOU3	Connection to electricity rate			81,7%		2016.	Ministry for Human and Minority Rights <sup>+++++</sup>	
HOU4	Holding property documents rate			59.4%		2016.	MHMR	
HOU5	Segregated neighbourhood			57%	n/a	2016.	MHMR	

+++++ [https://www.unicef.org/montenegro/Istrazivanje\\_visestrukih\\_pokazatelja\\_u\\_romskim\\_naseljima\\_u\\_Crnoj\\_Gori\\_2013\\_-\\_Kljucni\\_nalazi\\_\(jun\\_2014\).pdf](https://www.unicef.org/montenegro/Istrazivanje_visestrukih_pokazatelja_u_romskim_naseljima_u_Crnoj_Gori_2013_-_Kljucni_nalazi_(jun_2014).pdf)

+++++ [https://www.unicef.org/montenegro/Istrazivanje\\_visestrukih\\_pokazatelja\\_u\\_romskim\\_naseljima\\_u\\_Crnoj\\_Gori\\_2013\\_-\\_Kljucni\\_nalazi\\_\(jun\\_2014\).pdf](https://www.unicef.org/montenegro/Istrazivanje_visestrukih_pokazatelja_u_romskim_naseljima_u_Crnoj_Gori_2013_-_Kljucni_nalazi_(jun_2014).pdf)

+++++ [https://www.unicef.org/montenegro/Istrazivanje\\_visestrukih\\_pokazatelja\\_u\\_romskim\\_naseljima\\_u\\_Crnoj\\_Gori\\_2013\\_-\\_Kljucni\\_nalazi\\_\(jun\\_2014\).pdf](https://www.unicef.org/montenegro/Istrazivanje_visestrukih_pokazatelja_u_romskim_naseljima_u_Crnoj_Gori_2013_-_Kljucni_nalazi_(jun_2014).pdf)

+++++ <https://www.monstat.org/userfiles/file/ars/2016/4/Saopstenje%20-%20ARS%20IV%20KVARTAL%202016.pdf>

+++++ <https://www.monstat.org/userfiles/file/ars/2016/4/Saopstenje%20-%20ARS%20IV%20KVARTAL%202016.pdf>

+++++ Procjene stanovništva i demografski indikatori, 2013.

[https://www.monstat.org/userfiles/file/demografija/procjene%20stanovnistva/STOPE%20%202013%2027\\_09\(1\).pdf](https://www.monstat.org/userfiles/file/demografija/procjene%20stanovnistva/STOPE%20%202013%2027_09(1).pdf)

+++++ <http://www.minmanj.gov.me/biblioteka/istrazivanja>

	rate							
HOU6	Overcrowding							(square meters)
<b>Cross-cutting</b>								
CRC1	At-risk-of-poverty rate							
CRC2	Average income							(loc. currency)
CRC3	Absolute poverty rate				8,6	2013.	Fourth annual report on implementation of MDGs	
CRC4	Discrimination experience rate							
CRC5	Civil registration rate							